

**Holston Conference**  
EFFECTIVE JANUARY 1, 2020

**APPROVED**  
**2020 Insurance Rates**

Base Plan - BCBST Network "S"				Optional Plan - BCBST Network "P"			
<b>REGULAR PLAN MINISTERS</b>				<b>REGULAR PLAN MINISTERS</b>			
	Individual	Employee + 1	Family	Individual	Employee + 1	Family	
Direct Invoice	948	948	948	948	948	948	
Minister	214	456	630	236	501	694	
<b>Total</b>	<b>\$ 1,162</b>	<b>\$ 1,404</b>	<b>\$ 1,578</b>	<b>\$ 1,184</b>	<b>\$ 1,449</b>	<b>\$ 1,642</b>	
VANCO Discount	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)	
<b>H.S.A. MINISTERS</b>				<b>H.S.A. MINISTERS</b>			
	Individual	Employee + 1	Family	Individual	Employee + 1	Family	
Direct Invoice	948	948	948	948	948	948	
Minister	121	145	171	134	161	186	
<b>Total</b>	<b>\$ 1,069</b>	<b>\$ 1,093</b>	<b>\$ 1,119</b>	<b>\$ 1,082</b>	<b>\$ 1,109</b>	<b>\$ 1,134</b>	
VANCO Discount	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)	
	*\$600/year Conference Contribution	*\$1,200/year Conference Contribution	*\$1,200/year Conference Contribution	*\$600/year Conference Contribution	*\$1,200/year Conference Contribution	*\$1,200/year Conference Contribution	
	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)	\$ (14)	
<b>REGULAR PLAN LAY EMPLOYEES</b>				<b>REGULAR PLAN LAY EMPLOYEES</b>			
	Individual	Employee + 1	Family	Individual	Employee + 1	Family	
Employer	442	976	1,385	442	976	1,385	
Claimant	214	456	630	236	501	694	
<b>Total</b>	<b>\$ 656</b>	<b>\$ 1,432</b>	<b>\$ 2,015</b>	<b>\$ 678</b>	<b>\$ 1,477</b>	<b>\$ 2,079</b>	
VANCO Discount	\$ (7)	\$ (14)	\$ (14)	\$ (7)	\$ (14)	\$ (14)	
<b>H.S.A. LAY EMPLOYEES</b>				<b>H.S.A. LAY EMPLOYEES</b>			
	Individual	Employee + 1	Family	Individual	Employee + 1	Family	
Employer	442	976	1,385	442	976	1,385	
Claimant	121	145	171	134	161	186	
<b>Total</b>	<b>\$ 563</b>	<b>\$ 1,121</b>	<b>\$ 1,556</b>	<b>\$ 576</b>	<b>\$ 1,137</b>	<b>\$ 1,571</b>	
VANCO Discount	\$ (7)	\$ (14)	\$ (14)	\$ (7)	\$ (14)	\$ (14)	
	*\$600/year Conference Contribution	*\$1,200/year Conference Contribution	*\$1,200/year Conference Contribution	*\$600/year Conference Contribution	*\$1,200/year Conference Contribution	*\$1,200/year Conference Contribution	
	\$ (7)	\$ (14)	\$ (14)	\$ (7)	\$ (14)	\$ (14)	
<b>PPO PLAN EARLY RETIREES-Minister</b>				<b>PPO PLAN EARLY RETIREES-Minister</b>			
	Individual	Employee + 1	Family	Individual	Employee + 1	Family	
Premium	688	1,457	2,055	758	1,603	2,259	
VANCO Discount	\$ (7)	\$ (14)	\$ (14)	\$ (7)	\$ (14)	\$ (14)	

**Only TN Providers differentiate between Network "S" and Network "P". If you utilize a TN provider, assess each network to determine which best meets your needs.**

**Optional Vision Plan Rates: Individual: \$11; Employee +1: \$18; Family: \$27**

**Flexible Spending Accounts are available through Progressive Benefits Solutions.**

More information is available at <https://holston.org/administration/pension-health-benefits/programs/insurance/>

For any questions please contact Julie Graham: [juliegraham@holston.org](mailto:juliegraham@holston.org) or 865-293-4136